

## PI We Collect and How We Use It

We may collect the following personal information (“PI”) necessary for our business purposes:

### Basic Personal Details

e.g., name; alias; date of birth; gender; family member names; family, lifestyle & social circumstances; image/photograph/video; marital status; physical characteristics/descriptions; signature; voice/audio

### Behavioral Information

e.g., behavior; computer ergonomics; inferences reflecting preferences

### Biometric Identifiers

### Commercial Information

e.g., purchasing/consuming history or tendencies

### Criminal/Conviction Records

### Education & Skills

e.g., academic transcripts; Curriculum Vitae (CVs); educational background; languages; qualifications/certifications; training records/test scores

### Employment Details

e.g., benefits/entitlements data; bullying/harassment details; business unit/division; contract type; corporate credit card number; disciplinary action; end date & reason for termination; exit interview & comments; grievances & complaints; hours of work; job application details; job title/role; line/reporting manager; office location; path/level; pay history; performance appraisal; personnel number; previous work history; record of absence/time tracking/annual leave; salary/wage; salary/wage expectation; start date; succession planning/talent potential; workers compensation claims

### Financial Information

e.g., investment account number; mortgage/loan account number; personal bank account information; personal credit card number

### Government Identifiers

e.g., driving license number; national identity card details; passport number; tax ID number; Social Security number; visa number

Health Information, and any other data that could easily result in an inferred health status

### Location Data

e.g., GPS position; geotracking; precise geolocation

### Online/Electronic Resources Activity

e.g., account name, account age/number/password; browsing time; cookie information; email read receipts; website history

### Personal Contact Information

e.g., online identifiers (e.g., personal IP [Internet Protocol] address), email address, postal address, telephone number, unique personal identifier. This may also include information for your emergency contact(s).

### Professional Details

e.g., payment information; professional license number/status; professional memberships; reference/background checks

### Professional Contact Information

e.g., online identifiers (e.g., personal IP [Internet Protocol] address, email address, postal address, telephone number

### Protected Characteristics

e.g., nationality/citizenship; privately held political/philosophical/religious beliefs and opinions; racial or ethnic origin; sex life information; sexual orientation; trade union membership

### Social Media Information

e.g., social media account/contact/history

### Transactional Data

e.g., clinical trial participation; interactions with Structure for products and services; speaking engagements; structured call notes; interactions with Structure systems; audit logs; meeting minutes

### Travel & Expense Details

e.g., expense details; travel booking details; travel history

Some of this PI may be considered sensitive under applicable laws, such as information about your health or medical diagnosis and demographic information collected in some circumstances, such as race, ethnic origin, and sexual orientation. We may process your sensitive PI with your consent, or as otherwise permitted by law.

In the ordinary course of business, Structure sometimes collects Social Security numbers to fulfill legal or regulatory obligations or for other administrative purposes. We respect the confidentiality of Social Security numbers and we avoid the unnecessary collection of them, limit access to them, and disclose them only (i) according to Structure's internal global privacy policy and procedures, (ii) with those third parties who are legally or contractually obligated to protect them, and (iii) as required or permitted by law.

We may de-identify certain of the information described above. To the extent we maintain and use de-identified information in its de-identified form, and do not re-identify such information except as permitted by law, this de-identified information is not PI and is not subject to this Privacy Statement.

We collect PI from a number of sources, including:

Adverse event reporters and subjects;

Business partners;

Clinical/medical investigators and staff conducting clinical/medical research;

Consumers;

Customers;

Directly from you;

Employees, former employees, potential employees, and their family members;

Government officials;

Healthcare professionals;

Investors and shareholders;

Structure systems and devices;

Patients and clinical/medical trial participants;

Publicly available sources; and

Vendors, suppliers, contractors, and associations.

Structure and/or third parties may process PI for the following purposes:

Activities for public health and interest;

Activities as an employer to support and fulfill our obligations to our employees;

Business and market research;

Contracting and business planning activities;

Communicating information about our products and services;

Compliance with legal or regulatory obligations (e.g., adverse event and product complaint reporting, exercising or defending legal claims, financial disclosure reporting, maintaining patient registries);

Data analytics;

Engaging scientific experts and leaders;

Event management;

Finance or tax activities;

Marketing and sales of our products;

Merger and acquisition due diligence

Patient testimonials (for sales and marketing, advertising, training and education, public relations, and research)

Product improvement and development;

Product orders or requests for samples;

Providing patient assistance;

Registration for services;

Responding to requests for information;

Statistical analytics;

Study recruitment and management, including monitoring of study activities;

Validating your ability to access/use certain product, services, and information; and

Administration of other legal and business processes that are in Structure's legitimate interest, inclusive of company record retention, safeguarding our physical and electronic workplace, maintaining our systems and records (e.g., testing, validation, fixing software errors), and website management.

Structure may share your PI in compliance with applicable law with:

Business partners;

Government officials (e.g., law enforcement authorities, the courts, regulatory authorities);

Health care professionals;

Structure employees and affiliates; and

Vendors, suppliers and contractors.

Where permitted by law, Structure may also enhance or merge information, including PI, with information obtained from third parties for the same purposes shared above. PI may also be used for profiling for the same purposes shared above. You may object to profiling via automated-decision making by contacting us using the information in the "How to Contact Us" section below. In compliance with applicable law, Structure may use Artificial Intelligence (AI) to assist in our processing of information for the purposes described above and may offer services through tools and platforms using AI.

You may choose not to share your PI, withdraw your consent to the processing of your PI, or restrict the processing of your PI, but we may not be able to provide you with certain information, products or services.